

Presentation, Sweden 161006 JWGHS, Arkhangelsk/Solovki

Swedish presentation themes

- **Gender equality**
- **Equity in health**
- **Immigrant children without parents**
- **Proposal for regional restructuring**
- **Antimicrobial resistance**
- **Mental health as a major problem**
- **Human resources in the health system**

Feminism in Government

Overall objective:

Women and men shall have the same power to shape society and their own lives

Four sub-goals:

- Equal division of power and influence
- Economic equality
- Equal distribution of unpaid housework and provision of care
- Men's violence against women must stop

Gender mainstreaming

– a responsibility for the entire Government

- **Incorporation of a gender equality perspective**
 - in all policy areas,
 - at all levels and
 - at all stages,
 - by the actors normally involved in the policy-making process.
- **Every minister responsible for gender mainstreaming in areas of responsibility**
- **Minister for Gender Equality responsible for coordination, development and follow-up of gender mainstreaming**

Gender-responsive budgeting

– a strategic tool for realising gender equality policy objectives

- **Renewed government focus on principle of gender mainstreaming in the budget process**
- **Gender equality perspective in budget process**
- **Effects and consequences for gender equality included in decisions on resources**
- **Continued investments in the welfare system essential for gender equality; enables women and men to participate in the labour market on equal terms**

Labour market

- **Goal: employment rate well above 80 per cent of women and men aged 20-64 by 2020**
- **Reducing differences in employment rate between women and men, by increasing employment of women**
- **Full-time work the norm, part-time a possibility**
- **Legislation to decrease temporary employments**
- **Annual pay surveys to help closing the gender pay gap**

Parental leave reform

- **Generous family benefits; flexible leave and working hours; affordable, quality child care**
- **480 days of paid parental leave per child**
 - ninety of those days reserved for each parent
- **Parental insurance, extensive public child care and elderly care, has allowed parents to combine work and family life**

Health, sexual and reproductive health and rights (SRHR) and abortion

- **Sexual and reproductive health and rights – women’s power over their lives and bodies**
- **Legislation on abortion based on right to planned parenthood and minimising health risks**

Men's violence against women must stop

- **A new holistic national strategy**
- **Investing in violence-prevention measures**
- **Additional funding to women's shelter organisations**

Involving men and boys in gender equality; promoting healthier gender norms

Stereotypical masculinity norms are a serious obstacle to achieving gender equality

- Agreement with SALAR:
 - - including more boys and men in gender equality work
 - - more focus on their role in and responsibility for the realisation of a gender equal society

Committee for equitable health

- **Previously reported, final report 2017**
- **Interim report six weeks ago**
- **Focus:**
 - **- empowerment and resource generation**
 - **- upbringing incl nurseries, social insurance**
 - **- welfare services to offer better user benefits**

Immigrant children without parents

- **A responsibility for municipalities -**
- **Average rate of 2 000 annually**
- **2015-16 35 000 children under age 18 !**
- **More than in any other European country, in absolute nos and in relation to population**
- **Heavy strain on municipalities and social services**

Restructuring of Swedish regions

- **Swedish regions – currently 21 - political entities, directly elected parliaments and taxation rights**
- **Swedish regions responsible for and provide or contract health service**
- **Proposal to form six large regions**
- **The northernmost region: more than half the territory, four regions, pop under 1 ml**

Antimicrobial resistance

- **Continued Swedish priority focus**
 - **- in Swedish health care and husbandry**
 - **- in raising support from other countries**
 - **- on incentives for industry to produce new antimicrobials**
- **High-level meeting in New York**

Mental health

- **Sick leave for mental health problems increasing**
- **Public focus on mental health issues strengthening**
- **For discussion**
- **– increased mental health problems only a "real" increase ?**
- **- or perhaps also increased awareness and better treatment opportunities ?**

Human resources in health care

- **Swedish health care well provided with HR**
- **Team work well developed**
- **Still, regional costs for short-term HR substitution skyrocketing – threatening equity in health care**
- **Regional and local imbalances in access to many specialists a major problem**